

# corporate profile



**Skill360** Australia

# our vision for the future is clear

At Skill360 Australia our vision is firmly focused on the future. We are building on our achievements over the past quarter of a century, during which time we have become known and respected for both our integrity and our results. Our mission is to be a world class employment and training organisation, with a diverse client base throughout Australia and other key global markets. We build relationships based on trust and mutual respect, delivering exceptional levels of service, transferring skills and expertise. We guarantee that we will treat our role as a leading corporate citizen and custodian of the future of others, with care, respect and professionalism.

## partnering with skill360 australia

An integral ingredient in being one of the most successful vocational and para-professional education and training organisations in Australia and the Asia-Pacific region is the development, formation and nurturing of industry partnerships.

Skill360 Australia values its close ties with industry and great importance is placed on maintaining close relationships with industry bodies and individual organisations, including universities, fellow group and

registered training organisations, to ensure that our courses and business practices are relevant, up-to-date and continue to meet industry needs.

Through these partnerships, Skill360 Australia is enabled to capitalise on existing industry networks and address each industry's skilling and workforce development needs through a whole of industry approach. Skill360 Australia is strongly committed to developing workable

training solutions together with professional industry associations, employer groups, governments, NGO's, local associations and communities.

Does your organisation have experience in our areas of expertise? Are you looking to grow your existing business by partnering with a professional organisation? Are you interested in working with us as a contract partner? Discover our people, our services, and our values and contact us today.



# we're serious about skill

At Skill360 Australia we offer complete workplace employment and training solutions, specialising in apprenticeships, traineeships, vocational and para-professional education and training.

For employers, we manage the employment and training process involved with the appointment of a trainee or apprentice and add value to your business by saving time and resources.

If you're a school leaver or just looking for a career change, we can assist you to choose your perfect position and launch you on the most appropriate career path.

No matter what stage of your career, our training services will help unlock your full potential and put you on track to getting where you want to be in your career.

At Skill360 Australia, we appreciate the importance of building relationships with all our customers and we're here to help you grow.

Anyone can use Skill360 Australia to recruit, employ or train their staff. We're here to make the process easy and hassle free – so employers can get on with taking care of business!

In addition, we add value to businesses by delivering the tools and information needed to help build a winning business; whether it be advice on customer service or improving profitability – we're here to help.

Some benefits of using Skill360 Australia:-

◆ We're here to help build businesses, and provide ongoing support and advice to ensure employers are on track to being the best they can be.

# host businesses more than just an employer

◆ We choose the right trainee or apprentice for any business from our pool of candidates. We conduct regular performance reviews to ensure everything is on track.

◆ We manage the payroll administration, saving time and resources.

◆ We're the safety net! As the legal employer of the apprentice or trainee, we manage many of the employment related legal responsibilities.

◆ We offer advice on employers' responsibilities and requirements, including occupational health and safety, when taking on an apprentice or trainee.



# apprentices & trainees

Skill360 Australia offers training across a diverse range of industries, with a reputation for providing quality outcomes in apprenticeships, traineeships and corporate training. Many of the courses that we offer lead to a formal qualification. There are endless opportunities for career development.

# corporate training

Skill360 Australia provides corporate training services throughout Australia and the Asia-Pacific region. Courses in business, hospitality, tourism and retail are tailored specifically to address the business and training needs of the organisations to which we deliver. Course content is flexible and can include specific accredited components that not only increase workforce capabilities but also provide staff with industry qualifications.

If there is a specific training requirement, we can work with any size business to develop the right approach.

The most important factor is to ensure that the training programs we deliver can be transferred to the workplace, and result in measurable improvements to business productivity and efficiency.





# we're mighty proud of our community spirit

The Skill360 Australia Foundation provides support at a grassroots level via its community benefits program, designed to encourage active involvement in communities across Australia and the Asia-Pacific region. Skill360 Australia will support the work of organisations who align with our values and vocational education, para-professional and school programs.

Reflecting this commitment, our support for the Northern Pride Rugby League Club is an excellent example of just one way that we foster those who strengthen local communities.

Skill360 Australia staff also support a range of annual fundraising activities as part of our corporate social responsibility.

# skill360 & indigenous australia

Skill360 Australia takes a collaborative approach to working with Indigenous people to boost long-term employment and economic development opportunities in urban, rural and remote areas of Australia. Our key focus is partnering with Indigenous communities and business groups to identify sustainable local job opportunities in industry, small business, community and government sectors. We provide training, skills development and job placement assistance to maximise the effective employment of local people in these positions. These effective partnerships are built on knowledge, familiarity and equality among the partners. They are also built on good communication, understanding of roles, effective negotiation, consistency and stability.

Skill360 Australia also works collaboratively on welfare reform measures, including those associated with supporting improved Indigenous employment and economic development outcomes.

We are committed to strengthening relationships between communities and industry by sourcing employees from the local community, thereby increasing the representation of Indigenous people in the workforce and helping to build skills within Indigenous communities. This is achieved by;

- Innovative recruitment practices
- Implementing pre-employment and accelerated training programs
- Providing flexible traineeships and apprenticeships
- Tailoring pre-work programs
- Developing career paths
- Developing programs specifically for Indigenous students
- Highlighting links to employment opportunities
- Designing a flexible approach to learning
- Removing artificial barriers to education



[www.skill360.com.au](http://www.skill360.com.au)

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